



Paul C. Burke

Shareholder and General Counsel

801-323-3303

Practice Areas

- Appellate Practice
- Employment and Labor Law and Litigation
- Litigation
- White Collar, Corporate Compliance, and Government Investigations

Mr. Burke is a shareholder, director, and general counsel of Ray Quinney & Nebeker. Mr. Burke maintains a broad civil litigation practice with an emphasis in the realm of labor and employment law. In his capacity as the Firm's general counsel, Mr. Burke provides legal advice to the Firm's management and coordinates the Firm's legal affairs. He also advises other law firms on professional ethics and risk management, and he defends lawyers accused of ethical misconduct or malpractice.

Mr. Burke has served public and private clients, both large and small. He has represented the State of Utah as well as its Governor, Lieutenant Governor, and Attorney General. Mr. Burke has also represented political subdivisions and special districts of the State of Utah. He has represented educational institutions including the state's flagship universities. He has represented several municipalities, and provided service as a city attorney. In the private sector, Mr. Burke has provided representation for some of the state's largest and fastest-growing companies.

Mr. Burke has appeared as an appellate advocate before both administrative and judicial bodies. Mr. Burke has argued before the Utah Supreme Court and represented clients at the U.S. Supreme Court. He has served for more than a decade as a member and currently chairs the [Utah Supreme Court's Advisory Committee on the Rules of Appellate Procedure](#).

In 2012, the Utah State Bar recognized Mr. Burke as the "[Pro Bono Attorney of the Year](#)" for his service to the public and the legal community. Mr. Burke has also been recognized as a "[Utah Hero](#)" for his public advocacy on behalf of Utah's LGBT citizens. Mr. Burke has also advocated on behalf of military families, religious minorities, cyclists, and crime victims. His work defending the rights of an abused lesbian teenager was chronicled in the book "[Saving Alex](#)." Mr. Burke has also provided pro bono services to community organizations such as the Utah Youth Soccer Association and the [United States Soccer Federation](#). He was inducted into the Utah Youth Soccer Hall of Fame in 2016.



Mr. Burke first joined the Firm as a law clerk in 1995. He became an associate attorney in 1997, was elected partner in 2003, and was appointed by the Firm to serve as its general counsel in 2007. Mr. Burke maintains an AV Preeminent (4.6) rating with Martindale-Hubbell, which is the highest rating awarded to attorneys for professional competence and ethics. He has also been voted by his peers throughout the state as one of Utah's "Legal Elite," as published in *Utah Business Magazine* (2004-2009, 2014-2017).

Education

University of Utah, J.D., 1997

- Received 1997 Outstanding Achievement Award in Trial Advocacy
- William H. Leary Scholar, Fall 1995

College of the Holy Cross, B.A. with Honors, 1993

- History Department Honors

Mansfield College, Oxford University, Visiting Student 1991-92

Prior Professional Experience

- Law Clerk, Ray Quinney & Nebeker, 1995-1996
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Admitted to Practice

- Utah State and Federal Courts
 - Idaho State and Federal Courts
 - United States Court of Appeal, 10th Circuit
 - United States Supreme Court
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Affiliations / Memberships

- Utah State Bar, Litigation, Labor & Employment, and Constitutional Law Sections
- Salt Lake County Bar Association

Professional and Civic Activities

- [Pro Bono Attorney of the Year](#), Utah State Bar, 2012
- Chairman, Utah Supreme Court's Advisory Committee on the Rules of Appellate Procedure, 2016-present
- Member, Utah Supreme Court's Advisory Committee on the Rules of Appellate Procedure, 2005-2016
- Member, Utah Labor Commission's Employment Advisory Counsel for Antidiscrimination & Labor Division, 2015-present
- Chairman, [Rules Committee](#), U.S. Soccer Federation, 2006-present
- Member, [Rules Committee](#), U.S. Soccer Federation, 2005
- Inductee into Utah Youth Soccer Hall of Fame and Recipient of Kirk Hoecherl Award, 2016
- Utah Hero Award Recipient, 2015 Utah Pride Festival
- Founding Board Member, Utah Democratic Lawyers Council, 2008
- Member, [Professional League Standards Task Force](#), U.S. Soccer Federation, 2015-present
- President, Utah Youth Soccer Association, 2003-2005
- Co-Chairman, New Lawyer Education Committee, Utah State Bar, 2003
- Co-Chairman, Five for Our Kids Committee. Led successful campaign for Salt Lake City Proposition No. 5 in November 2003 election to build [Salt Lake Regional Athletic Complex](#).
- Chairman, Protests & Appeals Committee, Utah Youth Soccer Association, 1996-2000
- Chairman, Discipline Committee, Utah Youth Soccer Association, 2000-2001
- Chairman, Rules Committee, Utah Youth Soccer Association, 2008-2009
- School Commission Member, St. Francis Xavier Regional School, 2000-2002
- First Season Ticket Holder, University of Utah Women's Soccer

Publications / Presentations

- Presenter, "Saving Alex: A Case Study at the Intersection of Family Law, Sexual Orientation, and



- Constitutional Law,” Utah Bar Spring Convention; March 12, 2016
- Panelist, “An Afternoon with the Utah Court of Appeals,” February 10, 2016
 - Co-Presenter, “The Eye of the Hurricane: Same-Sex Marriage in Utah,” Utah State Bar’s Elder Law Section Seminar, February 20, 2014
 - Panelist, “Prop. 8, DOMA & the U.S. Supreme Court,” Salt Lake County Bar Association, April 30, 2013
 - Panelist, “Perry & Windsor: A Pro-Con Panel Discussion About Defining Marriage in America,” J. Ruben Clark Law School, Brigham Young University, April 4, 2013
 - Presenter, “To Oppose or Not to Oppose: Deciding Whether and How to Challenge Unemployment Applications,” 2013 Salt Lake SHRM Employment Law Seminar
 - Co-Presenter, Utah State Bar’s Quarterly Litigation Section Meeting, “Cross-Examination Techniques,” May 3, 2006
 - Speaker, Utah State Bar’s Labor & Employment Section Annual Meeting, “Smith v. City of Jackson: The New Frontier in Age Discrimination,” May 25, 2005
 - Co-Author, “Strange Clockwork: Evading Liability or Limiting Damages with After-Acquired Evidence,” CUE Legal Alert, January 2005
 - Co-Presenter, “An Update of Utah Employment Law,” Corporate Counsel Fall Meeting, Utah State Bar, November 11, 2004
 - Moderator, Council on Education in Management’s “Personnel Law Update,” October 27, 2003
 - Co-Moderator, Council on Education in Management’s “Personnel Law Update,” October 22, 2002 and May 14, 2003
 - Panelist, Utah State Bar’s 2002 Summer Convention, “Security Issues in the Workplace and Beyond,” June 28, 2002
 - Co-Moderator, Progressive Discipline, Coaching and Termination Law, Council on Education in Management, February 22-23, 2000
 - Speaker, Family and Medical Leave Act in Utah, Lorman Education Services, February 10, 2000
 - Co-Moderator, Personnel Law Update Seminar, Council on Education in Management, November 29-30, 1999
 - Co-Author, “Settlements: What Do They Settle?” Utah Labor Letter, May 1998